

Aspirus Emergency System Wide Policy COVID-19

Conditions of Employment (COE) Delays

Approved 03.19.2020 08:30

Given the evolving situation with COVID-19 we will be delaying some of our conditions of employment until further notice. Please note that while we are delaying the completion of the COE we are not waiving them and they will need to be completed at some point.

1. Current Employees – COE compliance is **delayed until further notice:**
 - a. All COE other than COVID-19 category and Employee Health Vaccines (Please refer to attached Conditions of Employment Policy)
 - i. Certifications: BLS, PALS, ACLS, NRP, TNCC, ENPC
 - ii. All HeathStream Assignments & Competencies not related to COVID-19
 - iii. All PolicyStat Acknowledgements not related to COVID-19
 - iv. Licenses
 - v. Annual Respiratory Fit Testing
 - vi. Audiogram
 - vii. Cytotoxic Screening

There will, however, be COE that we will continue to track and monitor. The list for these are as follows:

1. Current Employees – COE compliance is required:
 - b. COVID-19 category COE assigned through HealthStream
 - c. Employee Health Requirements:
 - i. MMR/Varicella Titer/Vaccination
 - ii. Hepatitis B Vaccination Series or Declination
 - iii. Tdap Vaccination or Declination
 - iv. Health Questionnaire
 - v. Latex Questionnaire
 - vi. Flight Weight
2. New Employees – COE compliance is required:
 - a. All New Employee COE (Please refer to attached Conditions of Employment Policy)

Policy Reviewed and Renewed by Emergency Operations Center (EOC) 04/10/2020 15:00

Policy Reviewed and Renewed by Emergency Operations Center (EOC) 05/07/2020 16:00

Policy Reviewed and Renewed by Emergency Operations Center (EOC) 06/04/2020 16:00